People have always been at the heart of Wilderness, and more than four decades in, we're known as a vibrant collective of passionate doers. To celebrate you, we are excited to launch our annual Wilderness Warrior Awards, recognising the <u>Values</u> most important to our business:

RESPECTFUL

PIONEERING LEADERS

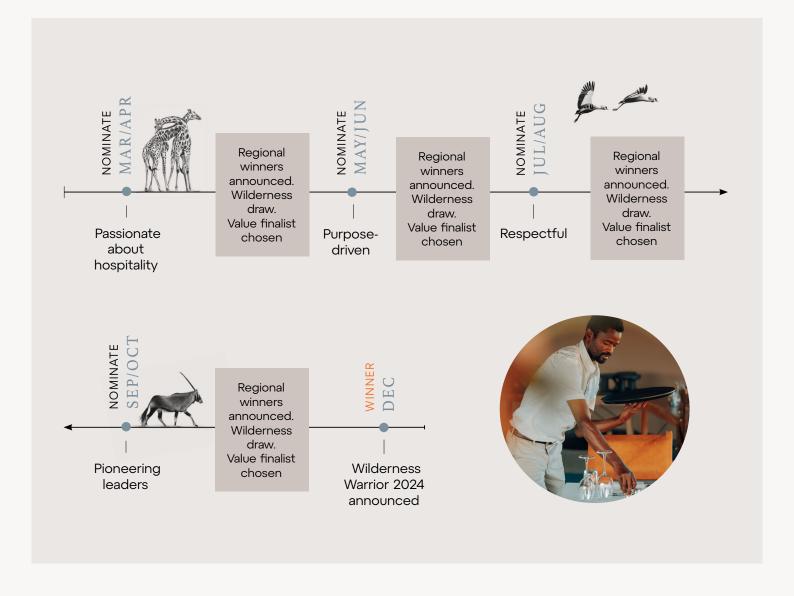
Passionate about hospitality; Purpose-driven; Respectful; Pioneering leaders

The plan

- 1. Every two months we'll showcase one Wilderness Value for which you can nominate your colleagues for an award:
- Passionate about hospitality March and April
 Purpose driven May and June
- Purpose-driven May and June
- Respectful July and August
 Disposing Loaders

PASSIONATE ABOUT HOSPITALITY

- Pioneering leaders September and October
- 2. Pick your region:
- Botswana
- Namibia
- Zambezi
- Rwanda
- Kenya
- Tanzania
- South Africa
- Mauritius, UK & US
- 3. Nominate a colleague in your region who reflects the Value in the spotlight.
- 4. One finalist will be chosen per region for each Value. That's a total of eight finalists per Value who will be entered into a draw to win Wilderness prizes.
- 5. One overall winner for each Value will be selected from the eight regional finalists by our MDs and put forward for the Warrior Awards final.
- 6. From the four finalists, our judging panel will choose the staff member who reflects all four Wilderness Values and they will be crowned the winner of the ultimate Wilderness Warrior Award.



All you need to know

- Only one nomination per value is allowed
- You can only nominate colleagues in your region

Win

- The eight finalists per value will be entered into a prize draw for a Wilderness hamper
- Our Wilderness Warrior will receive a three-night Wilderness trip with flights for two
- The prize is valid for 12 months for travel during low season to any Wilderness camp excl. Bisate and Mombo

To enter

Recognise your colleagues, who reflect our Wilderness values each and every day, and personally showcase what the Wilderness Way really means to us.

This month, the spotlight is on our value Pioneering leaders.

As a trusted industry leader, we are courageous, fighting for our cause; taking calculated risks to push the envelope. We are not afraid to embrace change, run with a new idea or speak our truth. That is what it means to lead, and we are leaders – every single one of us.

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NOMINATE THEM HERE

Do you know a Wilderness Warrior who is a Pioneering leader?